



Bright Start Day Nursery Equal Opportunities Policy for Children

The Day Nursery is committed to policies, procedures and practices which do not discriminate on grounds of gender, disability, religion, ethnic origin, race, culture, age, social class or other beliefs.

A positive commitment to equality of opportunity is one of the day nursery's central principles.

In implementing the policy the 'Day Nursery' will:-

- 1 Offer equal opportunities in registration procedures
- 2 Take positive steps in educating the nursery team to ensure their responsibility for enhancing and promoting this policy whilst working with our children and families
- 3 Take appropriate action to protect the nursery children from any form of discrimination by individuals or groups within the setting
- 4 Monitoring will be carried out by the Day Nursery Officer

The Day Nursery offers a warm welcome to all children and families and by working in partnership with parents/carers provides a caring environment, where all children can learn and develop as they play.

Any parent/carer who is uneasy about any aspect of the day nursery's provision should talk over any worries and anxieties with the Day Nursery Officer. A full copy of our Complaints Procedure is provided on our website and in your Policy Pack. If the Parent/Carer is not happy with the outcome they can contact the Care Inspectorate Wales (CIW) at:

Care Inspectorate Wales
Welsh Government Office
Sarn Mynach
Llandudno Junction
LL31 9RZ

ciw@gov.wales

Tel: 0300 7900126

Please also note the College's Senior staff responsible for Equality & Diversity is:
Sian Thompson – Head of Inclusion
Email: s.thompson@pembrokeshire.ac.uk

Updated on 12.10.2023 by R. M Rendell