



Bright Start Day Nursery

Health and Safety Policy Statement

(Addendum to main college Health & Safety Policy)

It is the policy of the Day Nursery as far as reasonably practicable to meet its responsibilities for providing a safe, healthy workplace and environment for all staff, children, parents, students and other visitors as required by the Health and Safety at Work etc Act 1974, and the Management of Health and Safety at Work Regulations 1992.

Particular emphasis is placed upon such factors as:

1. The health, safety and welfare of children, parents, staff, students and visitors whilst on the Day Nursery premises.
2. Maintain the physical integrity of the Day Nursery building.
3. Safe working practices and procedures.
4. Appropriate first aid facilities and arrangements.
5. Equipment that is safe and properly maintained.
6. The safe use, handling, storage, disposal of all substances and articles used in the Day Nursery.
7. The appropriate provision of information, signs and statutory notices.
8. Appropriate fire fighting equipment and procedures.
9. Providing a safe system of work by encouraging joint consultation and participation in improving health, safety and welfare standards.
10. Encourage staff, parents and students to participate in health and safety programmes.
11. Complying with the requirements of safety legislation and approved codes of practice.
12. Recording, which is exposed to statistical, analysis to supply management information.
13. Investigation and recording of accident, incidents and near miss incidents.
14. Risk assessments to identify potential hazards in the Day Nursery.
15. Monitoring and recording of safety performance by auditing and periodic review of policies.
16. Officers:
 - Lucy Breckon** Curriculum Area Manager – Senior Manager responsible for Day Nursery provision and Health & Safety across the Directorate.
 - Rachael Rendell** Day to day management, policy implementation.
 - Emma James** Daily co-ordination of, and advice on, health and safety policies, training and first aid.

In addition to the above individuals, health and safety management is extended throughout the Day Nursery via the Day Nursery team.

At present Bright Start Day Nursery does not keep any animals. It is acknowledged that interactions with animals is enriching for the children. However, if animals are planned to be brought to the Day Nursery, prior to their visit, they must be risk assessed to include checking training, nature, medical and experience with young children.

Under the Health and Safety at Work Act 1974 and most recently the Management of Health and Safety at Work Regulations 1992, it is the responsibility of the Day Nursery users to assist and co-operate in ensuring that the highest standards of health, safety and welfare are maintained. In particular the Day Nursery expects all staff to facilitate the achievements of this health and safety policy by setting an example of the highest standard.



This policy statement will be revised as necessary to reflect new or changing responsibilities in legislation, codes of practice or other good causes.