

SUSTAINABILITY REPORT 2024/25

Author SJ & EJ

1. Introduction and Organisational Overview

Pembrokeshire College is a Further Education College based in Haverfordwest, Pembrokeshire, serving learners in South Wales.

Pembrokeshire College's mission is to provide the highest quality education, training and support services for all its learners. There are five faculties comprised of academic and vocational areas and incorporate work-based learning. Work based learning spans Pembrokeshire and other counties across Wales. The College is also the Lead Provider for B-WBL which is the work-based learning consortium for south Wales. There are also numerous departments providing resources and support services. There are approximately 2,000 full time and 12,500 part time students enrolled. The College employs approximately 522 staff.

Pembrokeshire College has adopted a holistic approach in reducing carbon reductions across its activities and operations. All areas of operation have been reviewed and a planned improvement programme has been implemented which is reaping rewards in terms of CO₂ savings and also financial savings. Such is the College's commitment to improving energy efficiency that financial savings made have been re-invested into other environmental schemes.

The College has excellent facilities and equipment notably in the Learning Resource Centre computing and IT suites, and for design and multi-media studies. The College has invested over £12m in its facilities over the last few years, which includes, a £6.6m extension housing science labs, fitness suite, sports hall and classrooms and a £2.8m engineering centre.

Pembrokeshire College has one main campus based at Haverfordwest and smaller sites at Withybush and Folly Farm.

The Haverfordwest campus is located on the outskirts of Haverfordwest and comprises a large multi-storey building covering 18,823m² with garages covering a further 149m², a smaller technology building of 1771m², a construction centre building of 1959m² which is the first Further Education building to achieve BREEAM excellence rating at both design and post completion assessment stages in Wales or England which opened in 2008 and an engineering build of 775m².

There are no tree preservation orders on the College.

This report sets out to review the College's progress in managing its environmental aspects and impacts. This report will form part of the College's environmental improvement programme to maintain the Green Dragon Environmental Management Standard® Level 5. Pembrokeshire College has a Sustainability Policy embedded into the Green Dragon Environmental Management System.

Sustainability Awards

The College has secured the following environmental and sustainability awards during the course of their continued improvement work:

- Shortlisted for two UK Green Gown Awards in November 2012 in the following categories;
 - Continuous Improvement
 - Modernisation and efficiency in the Estate
- UK Green Gown Space Efficiency category Highly Commended 2011;
- UK Green Gown Carbon Reduction category Winner 2010;
- Green Dragon Level 5, 2011 and reaccredited in subsequent years;
- UK Green Gown Continuous Improvement category Highly Commended 2009;

- UK Green Gown Construction and Refurbishment category Highly Commended 2009;
- UK Sustainability Awards 2008 Runner-up in New Build Category;
- Welsh BREEAM Award winner 2008.

2 Sustainability Policy Overview

Pembrokeshire College recognises that its key impacts on the environment are because of the consumption of energy, emissions from transport and generation of waste.

The College's governing body, supported by the leadership and senior management team, is committed to raising the profile of sustainable development and environmental issues with staff and students right across its full range of activities by achieving Green Dragon status at its main Haverfordwest campus. The aim is to reduce our impact on the environment and to ensure that all future plans and developments are conducted with due regard to sustainability so that the college fulfils its legal and social responsibilities.

This commitment to continual environmental improvement, pollution prevention, and sustainable development means that Pembrokeshire College will work to minimise its impact through;

- Promoting the protection of the environment and minimising the impact of its activities on the local, regional and global environment;
- Promoting and integrating sound environmental and ethical management policies, practices, and awareness at the College;
- Ensuring compliance with all relevant Environmental Legislation;
- Making efficient and environmentally responsible use of energy and other resources;
- Minimising waste by reduced consumption and developing effective waste management and recycling procedures;
- Building environmental considerations into procurement, seeking assurances of responsible environment practices from trading partners and where appropriate discriminating in favour of environmentally efficient goods and services;
- Attaining BREEAM Excellence rating for new builds;
- Communicating with relevant stakeholders about environmental matters and achievements, especially students, staff and the local community;
- Promoting the use of the Welsh Language;
- Integrate sustainability into all its planning and development procedures;
- Ensure appropriate employees are trained and aware of their environmental responsibilities;
- Ensure that all opportunities are taken to incorporate sustainable development, environmental awareness and global citizenship into curriculum and learning activities;
- Monitor progress via the Health, Safety, Sustainability and Risk management structures and the Sustainability and Environment Committee.

The Sustainable Development Policy will be reviewed annually and be publicly available.

Triggered by an energy audit in 2003 the College became aware of the increased profile given to environmental issues and a realisation of the impacts created by the College's operations, decided to identify its impacts and proactively manage environmental issues. The aim was to ensure those impacts were reduced to a minimum, allow the College to discharge its legal obligations and meet its social responsibility. More recently due to the climate change emergency declared by the UK has refocussed on environmental issues and a new environmental strategy is being developed.

To ensure policies and procedures were developed and implemented to a recognised standard, the College became an active participant in the "Green Dragon" environmental standard.

The College has progressed and developed its Environmental Management System (EMS) in line with the five levels of the Green Dragon scheme, allowing the EMS to meet the requirements of the Green Dragon standard and exceed them wherever possible.

In recognition of the College's commitment, suitably qualified staff have been employed with an allocated budget established to ensure continued development of the system. This investment supports various initiatives and strategies designed to contribute to a sustainable future and encourage others to adopt similar aims.

The College's commitment to a sustainable future is fully supported at all levels within the organisation. The College encourages others to adopt sustainable strategies wherever possible. A management review of the full Environmental Management System is carried out annually. This is a forum for continual improvement and looks at achievements and progress towards objectives and targets, legal compliance and the management systems' effectiveness.

Activities, Products & Services of the Organisation

Pembrokeshire College offers a wide range of academic and vocational qualifications in a variety of settings with subject areas such as:

- Administration & Business;
- Animal Care;
- A Levels;
- Art, Design & Media;
- Beauty & Complementary Therapies;
- Catering & Hospitality;
- Child Care;
- Construction;
- Electrical/Mechanical Engineering;
- Fabrication & Welding;
- Hairdressing;
- Health & Social Care;
- Information & Communication Technology;
- Motor Vehicle:
- Public Services;
- Skills for Independent Living; and
- Sports & Leisure

The College provides a number of catering facilities producing a range of cooked meals, deli and freshly made sandwiches along with hot and cold drinks. The catering areas operate during the College's normal hours, with the College restaurant opening on a Thursday evening.

The College remains a leader in the development and provision of high-quality learning and incorporates Educational Sustainable Global Citizenship within its courses.

The Estates & Facilities Department conducts or co-ordinates all reparatory and maintenance work on all of the College's properties. The department manages a small in-house team to carry out such works. The department also has responsibility for environmental management alongside the Health, Safety, Sustainability and Risk team and has a suitably qualified manager in place to oversee this activity. The department has the capability to engage external contractors, as and when required.

Environmental Management System

The EMS is based on the Green Dragon Environmental Management System, which consists of a Policy, Responsibilities, Implementation, Monitoring and Auditing. These documents in turn support the Environmental Management System (EMS) and include procedures and guidelines, which are controlled through the College's staff intranet system.

Access to documentation is freely available to all employees on a "read-only" basis to eliminate any unauthorised changes to the documentation.

Amendments to documentation can be in response to:

- Sustainability and Environment Committee recommendations;
- Management/Documentation reviews of EMS;
- Audit Recommendations;
- Changes in Legislation;
- Amendments to the Green Dragon Standard;
- Following an environmental incident;
- Observations from staff/students/visitors.

The documentation is reviewed annually by the Sustainability and Environment Committee to ensure it remains effective and current.

Significant Environmental Aspects & Impacts

The College has identified the following as their significant Environmental Aspects/Impacts following a risk assessment process:

Demand for electricity is primarily lighting, cooling, electrical equipment and compressors and recognises that there will always be demand for this. Therefore, the College has in place strategies to try and reduce consumption as far as possible and is continuing to install solar panels. To this extent, the College has reduced its consumption by 49% over the last twenty years with the estate increasing.

Gas is the primary heat generator for the Main College building and as a secondary source for the TIC and Construction Centre. The primary source of heating for the latter buildings is a biomass boiler. Gas is used in the kitchens and for producing hot water. The College has installed a number of solar thermal panels to assist with heating hot water.

To meet our legal requirements, Display Energy Certificates (DECs) are completed annually with an approved Contractor. Improvements have been achieved since the initial DECs due to the measures taken to reduce energy consumption and more accountability from additional sub-metering.

Water Consumption

The College has managed to reduce water consumption by 50% over the last twenty years, due to the measures that have been implemented.

Measures taken to help manage water consumption include:

Installing waterless urinals, spray taps, reducing W.C. cistern sizes, investigation of any increase in consumption; resolution of increases in consumption in a timely manner and rainwater harvesting systems.

Waste Generation

Within the College site, there is a mixture of waste generated from activities which is as follows:

Food stuffs, plastic bottles, paper, cardboard, office furniture and office consumables such as printer cartridges and other stationery items.

The College is registered with Natural Resources Wales as a producer of Hazardous Waste. Waste is managed by the Estates and Facilities department. Waste is stored in bins around the site and also in a designated area to the rear of the building. Paper and cardboard are recycled and a cardboard compactor is used to bale cardboard. The College is currently classified as a 'non-waste' Framework Directive Exemptions site. However, although not requiring an exemption the College complies with the terms and conditions of the exemptions.

Waste transfer notes, consignment notes and copies of waste carriers and management licences are held centrally by the Estates and Facilities department and other documentation is held by individual departments.

The College has already implemented several waste minimisation initiatives including;

- Setting double sided printing as default;
- Printing for staff is usually done through the reprographics unit and charged back to the department which has increased awareness about spend on paper;
- Poly pockets are no longer supplied.

Please see the following table for 2024/25 data on waste,

Non-hazardous waste to 'energy from waste' (tonnes)	26.19
Total tonnage of recycled waste (tonnes)	98.64
% of all waste recycled	79%

Transport

The College's fleet has been reviewed and streamlined. Members of staff plan travel accordingly to ensure minimum mileage is travelled. There is an electric car available for local journeys.

The claiming of mileage by College staff along with declaration of vehicle mileage for fleet and hire vehicle enables the College to monitor usage and compare with set targets.

The College however, suffers from a poor public transport service to its site which is further hindered by the geographical area which the College serves. However, free student transport to and from College service is provided for students aged under 19. In order to encourage staff and students to cycle to College secure bicycle storage is provided along with showers.

Please see the following table for 2024/25 data on transport

Miles travelled/business miles	175,727
Direct transport CO2 (kgs) (staff business use)	63,024

Office Activities

Double-sided printing is set as default in the College. Off cuts of paper and waste paper are recycled, paper is also reused as scrap to reduce wastage.

The IT department have taken a number of initiatives to improve sustainability. The College is targeting an actual reduction of 20% in printing, this will be achieved by following up any individual member of staff or a team of staff who are printing excessive amounts. The IT department have installed A5 booklet printing option for when there is simply no substitute to printing, this simple change of approach reduces every multi-page job by half and the legibility of the text is very good.

A monthly report of the top printers throughout the college is issued to every faculty head to encourage the reduction of printing, with methods attached for substitutes for printing along with the impacts printing has on carbon emissions. Additionally, a limit of 500 pages per printing job has been implemented so that excessive printing can be monitored and large printing jobs are made to go through reprographics where printing is more efficient and can be monitored more proactively.

The communal printers installed are more efficient than their predecessors. They take high yield toner cartridges which reduces the environmental impact. The projectors installed throughout the College are 25% more efficient than the previous models. These are set on an auto eco mode. If you are in a classroom with the lights switched off, the image will go dimmer. In addition, the projectors will automatically shut down after 3 minutes if no input signal is detected.

The College has also introduced 50 low power consumption thin client terminals in the Learning Resource Centre. These models only use 30% of the power of a PC and has enabled the College not to increase the demand for air conditioning in this area.

Communication and Training

Staff are made aware of environmental issues including recycling and the environmental policy during induction. Environmental Awareness training is embedded in the HSSR staff development program, this is evidenced on the HSSR Training Needs Analysis and registers of attendance. Tool box talks are used by managers to inform staff of policy and procedures.

The College has contact with several external interested parties including Natural Resources Wales through its registration as a producer of hazardous waste, Welsh Water through the provision of services, Local Authority licence the premises for public entertainment and Welsh Government.

The College has a complaints procedure which is the responsibility of the Contracts and Compliance Manager, however environmental incidents are reported to the HSSR Manager.

The environmental performance of suppliers is considered in some cases, for example, under the requirements for the BREAAM excellence rating, there are certain obligations the contractor has to meet.

Criteria for Assessing Aspects & Impacts

Aspect and impact assessments considering both the environment risk and commitment are carried out. Guidelines for this provide a quantitative risk-based approach, which allows us to identify HIGH, MEDIUM or LOW risk and enables to respond accordingly.

Targets & Achievements

Details of our Targets & Achievements are documented and available through our staff intranet and the College website. The targets and objectives for the next academic year 2025/26 are;

Aim	Objectives	КРІ	Responsible/ Resources	Start Date	Target Deadline
	Complete all 2025/26 actions on the Sustainability Strategy	100% of 2025/26 actions complete	HSSR for own actions and for monitoring completion of others actions	01/09/2025	30/08/2026
	Ensure reliable data is available for all onsite renewables	Accurate data provided for 25/26	HSSR Manager and Estates	01/09/2025	30/08/2026
ronment	Install 50kW PV on F6 roof as part of front entrance project	Solar panels installed on F6 roof	Estates and Facilities	01/04/2025	30/09/2026
tainable envi	Installing rainwater gardens as part of front entrance project	Rainwater gardens installed	Estates and Facilities	01/04/2026	30/09/2026
supportive culture and a safe and sustainable environment	Install electric water heaters to sinks rather than hot water from gas fired hot water boilers	Electric water heaters installed	Estates and Facilities	01/04/2026	30/09/2026
e culture and	Upgrade of Building Management System	BMS is upgraded	Estates and Facilities	01/10/2025	30/11/2026
A supportiv	Deliver 'Sustainability Principles' training to staff	At least 50% of staff receive training	HSSR Manager	01/09/2025	30/08/2026

Aim	Objectives	KPI	Responsible/ Resources	Start Date	Target Deadline
	Apply for grant funding to undertake energy feasibility study	Grant funding is applied for	Estates an Facilities	01/10/2026	30/03/2026

Analysis on Progress to Complete Previous Year's Objectives and Targets for 24/25;

Aim	Objectives	КРІ	Responsible / Resources	Start Date	Target Deadline	Progress
vironment	Continue to develop a strategy to reduce carbon emissions by 2030 *Please note this will be challenging for the College and will require an external consultant and 12 months building monitoring*	Realistic and achievable strategy developed	Estates and HSSR	01/09/202	30/08/202 6	The Sustainability Strategy was drafted, consulted on and approved at the June 2025 Sustainability and Environment Committee
cure and a safe and sustainable environment	Improve monitoring of renewables, homeworking , supply chain and waste data	Accurate data provided for 24/25.	HSSR Manager and Estates	01/09/202	30/08/202	The data was improved for homeworking and waste but further work is required on renewables and supply chain data.
A supportive culture	Develop specifically assigned car parking	Install car share spaces to encourage car sharing and conduct	Estates and Facilities and Sustainabilit y Champion	01/09/202 4	30/08/202 5	This action will be reviewed with the 24/25

Aim	Objectives	КРІ	Responsible / Resources	Start Date	Target Deadline	Progress
	spaces for car	a further				commuting
	sharing	commuting				survey results
		survey to				in term of
		monitor				2025/26
		improvemen				
		t				
	Seek funding	Funding	Head of	01/09/202	30/08/202	Funding
	opportunities	obtained,	Estates and	4	6	opportunities
	for next	works	Facilities			suitable for
	phase of carbon	planned and				the College
	reduction in	delivered				did not
	line with					present as
	consultant's					they all
	report					required
						feasibility
						work to be
						already
						undertaken.
						2025/26
						funding
						opportunities
						look to be
						better suited
						to the
						College

The following table sets out the Colleges achievements in relation to gas, water and electricity consumption.

	Gas Consumption (KHh)	Electricity Consumption (KWh)	Water Consumption (M³)	Floor Area – Main Campus (M³)	Energy per KWH/M²
02/03	3,059,897	1,903,446	15,728	15,513	319
03/04	1,443,624	1,655,506	8,240	17,284	179 (-44%)
04/05	1,341,912	1,420,538	6,500	16,755	165 (-8%)
05/06	1,529,586	1,479,791	6,832	16,755	179 (+8%)
06/07	1,384,874	1,404,798	6,787	16.755	166 (-7%)
07/08	1,420,173	1,425,295	6,768	16,540	172 (+4%)
08/09	1,484,891	1,529,299	6,529	18,497	162 (-6%)
09/10	1,522,549	1,370,476	6,305	19,151	151 (-7%)
10/11	1,440,709	1,389,861	7,026	19,151	147 (-3%)
11/12	1,082,397	1,345,050	5,489	19,151	126 (-14%) + 61%
					decrease from 02/03
12/13	1,308,557	1,298,021	5,602	19,151	136 (+8%)
13/14	1,124,948	1,222,062	6,487	19,151	123 (-10%)
14/15	1,221,923	1,216,124	5,701	19,151	128 (+4%)
15/16	1,275,343	1,203,928	5,502	19,151	130 (+2%)
16/17	1,362,475	1,283,243	6,354	19,151 (excludes 2,400m ²	138 (+6%)
-				of Campus 6)	
17/18	1,710,901	1,282,844	7,333	22,868	131 (-5%)
18/19	1,477,066	1,324,736	7,837	22,868	123 (-7%)
19/20	1,373,614	1,114,365	8,454	22,868	109 (-13%)
20/21	1,186,386	908,280	6,763	22,868	92 (-18%)
21/22	1,465,808	1,085,702	8,075	22,868	112 (+22%)
22/23	1,332,232	966,180	7,625	23,477	98 (-12.5%)
23/24	1,140,140	883,562	8,588	23,477	87 (-11%)
24/25	1,116,210	802,596	7,826	23,477	82 (-6%)

3. Greenhouse Gas Emissions

The College's only emissions to atmosphere are created by separate boiler plants across the sites. Air source heat pumps have been fitted in the new engineering build.

Carbon Emi	issions (kgs)
2023/24	2024/25
608,937	598,091

These Carbon emissions relate to main campus utilities, business travel, waste and land-use. A breakdown is below

	23/24	24/25
	(KgCO2e)	(KgCO2e)
Main Campus (includes electricity, gas, water, fleet)	507,512	478,165
Business Travel	101,377	123,473
	(business mileage and flights)	(business mileage, flights and public transport)
Waste (all sites)	4,384	789
		(Carbon conversion factors for waste appear to have significantly decreased for general waste combustion and some recycling. Sanitary waste recoded from clinical waste to non-infectious offensive waste)
Total	613,273	602,427
Land Use	(-) 4,336	(-) 4,336
Total – Land Use	608,937	598,091

A summary of scope emissions is below;

23/24	24/25
(KgCO2e)	(KgCO2e)

Scope 1 (includes gas and	261,497	257,882
fleet)		
Scope 2 (includes electricity)	242,855	217,704
Scope 3 (includes water,	108,921	126,841
business travel, flights and		
waste and excludes supply		
chain, commuting and		
homeworking)		
Total	613,273	602,427

Other Data

All measuring & monitoring of environmental data is reflected within the current objectives & targets.

Legal Compliance

College activity is considered in regard to its importation of raw materials and services; including workplace law and Carbon Trust Updates, the Head of Estates & Facilities/HSSR Manager keep up to date with changes in legislation. As a result, if the Legal Register requires amendment this is implemented immediately by the HSSR team. The HSSR team conducts a review of the Legal Register annually.

The College completes Environmental Management System audits. Non-compliances are identified and prioritised for relevant action.

The HSSR team in conjunction with Heads of Department and Curriculum Area Managers, undertake workplace audits which incorporate environmental aspects. Non-compliances are identified and prioritised for relevant action.

There were no reports of non-compliance made in the academic year 2024/25.

Prevention & Mitigation of Pollution Incidents

Pembrokeshire College is committed to pollution prevention with environmental accidents/incidents being reported directly to the HSSR Team for immediate assessment and action.

The College has reviewed its activities and considers that these pose minimal risk of ground, air or water pollution.

There were no pollution reports made in the academic year 2024/25.

Commitment to Sustainable Development

Action taken since 2012 to improve sustainability include the following projects:

- A further expansion of the building management system;
- Installation of LED lighting across the college;
- Provision of free cooling to the main server room;
- A scheme to provide free cooling to other server rooms;
- Food waste recycling in kitchens;
- Purchase of electric car;
- Communal bins in corridors to encourage recycling;
- Provision of energy efficient communal printers;
- Provision of printing solutions to reduce printing;
- Installation of new energy efficient projectors;
- Triple glazing improvements to Velux windows;
- Variable speed drive fans in catering;
- Improved recycling stations sited for student use;
- New carpets laid have 5% recycled polyester content and a BREAMM rating of A+;
- Plastic cups changed to biodegradable;
- No straws permitted;
- Biodegradable glitter used;
- Hospitality for meetings and events only serving with china;
- Hot drinks prices have been reduced by 20p but if customer not using a reusable cup, then an additional 20p is charged;
- More efficient radiators were installed in the F1 corridor;
- Velux improvement plan to improve thermal efficiency, these are solar powered;
- F1 and F7 works removed 4 computer suites which resulted in reduced air conditioning and will reduce power consumption as PC monitors will not be left on;
- > F1 corridor refurbishment, will improve efficient use of space and therefore resources used better;
- A crisp packet recycling scheme has been implemented;
- Strategic planning to close some offsite centres and move to the main site to reduce carbon emissions in travel and energy use;
- Upgrading of the main campus boilers for better efficiency costing around £120k;
- Development of an Environmental Improvement Plan;
- Committing to Carbon Net Zero by 2030;
- Hedgehog friendly campus scheme Bronze Level;
- Planted wildflower meadow;
- Installation of 16 EV charging points;
- Original windows have been replaced with new high performing windows
- 200Kw of solar PV installed on main building
- As part of the construction of the engineering building an air source heat pump and 85Kw of PV were installed
- As part of the construction of the academy building which was completed in August 2022 it was designed for Net Zero operation and has an air source heat pump, 50Kw of PV and the thermal insulation was improved to achieve U values.
- > A wildflower meadow was completed to the front of the College gates
- A polytunnel was erected for Life Skills learners to grow vegetables and sell
- > A new electric car and a van were purchased
- A 100 kW PV array was installed on the TIC building
- > An electric van was purchased
- Wildflower seed was sown the bank next to the bus bays
- Two gas fryers were replaced with electric fryers

- The new Welsh waste legislation was implemented in April 2024 which involved physically changing and moving bins and a communication strategy for staff and learners
- > The completeness and accuracy of carbon emissions reporting was improved
- White boards and projectors were replaced with promethean screens which are more energy efficient
- An annual refresh of laptops to replace older models with more efficient models
- In support of the increasing virtual environment the college rationalised the number of physical servers which require electricity and air conditioning in server rooms

Any Other Relevant Issues

The College has obtained a number of national awards for the environmental work they have undertaken as follows:

- Breeam Excellent
- Green Dragon Level 5
- Runner Up UK Building Magazine
- Green Gown Awards 2009

Highly Commended – Continuous Improvement Institutional Change

Highly Commended – Sustainable Construction and refurbishment 2010

Winner - Carbon Reduction 2011

Highly Commended – Space Efficiency

The College now has a dedicated Sustainability and Environment Committee that works to manage College wide co-operation on sustainable issues, these range from carbon reduction, training, procurement, fair trade, energy consumption, waste management and recycling.

The College accepts the need to ensure that the next generation is well versed in sustainability and is prepared to invest and work hard in order that students understand and appreciate the need to preserve the environment.

Sustainable Development Charter

The College has signed up to the Welsh Government Sustainability Development Charter which requires the College to commit to making sustainable development the central organising principle in how we make our decision and carry out our work. This means we will be:

- Clear about our role, responsibilities and commitments in relation to sustainable development;
- Provide clear leadership for sustainable development, with our organisations and with those we work with;
- Promote continuous improvements so that we continue to reduce the environmental impact of all our activities;
- Embed sustainable development into all our decision-making, including financial decision making;
- > Strive to be an exemplar organisation, to lead and inspire others to act.

Pembrokeshire College acknowledges its corporate and social responsibility, the need to maintain legal compliance, and the need to conserve and protect the environment, it is the intention of the College to adopt best practice when addressing issues relating to sustainability and encourage others to do likewise.

The College appreciates the importance and credibility afforded by the Green Dragon Environmental Management System and is proud of its accreditation at Level 5.

Green Dragon Validation

The Sustainability Report is validated as part of the annual Green Dragon Environmental Standard Audit. The information contained within this Environmental Sustainability Report has been sampled and validated by the Green Dragon auditor and found to be a fair and accurate assessment of the organisation's activities and environmental performance over the past year within the organisation's defined scope.

This report is validated by:

Name:	TBC
Contact Details:	https://www.greenbusinesscentre.org.uk/
Auditing Organisation:	Groundwork Wales
Signature:	TBC
Date:	TBC
Valid until:	TBC

Validation of the Environmental Report does not confirm certification of the organisations Environmental Management System to the Green Dragon Standard. Confirmation of certification can be made by obtaining a copy of the organisations valid Green Dragon certificate or visiting the Green Dragon website at www.greendragonems.com.

Signed:	Sangvallet
Principal	

Date: 14/10/2025